

Smartwatch Solutions provides Static Guard, Mobile Patrol, Alarm Response and Keyholding, Virtual Guard, CCTV and Access Systems & Services to a wide range of Organisations.

Legal Obligations

The Control of Asbestos Regulations (CAR) 2012 came into force on 6th April 2012, updating previous asbestos regulations.

The use of all asbestos containing materials was not banned until 1999. This means any building built or refurbished before the year 2000 could contain asbestos.

Therefore, under Regulation 10 of CAR 2012 every employer must ensure that adequate information, instruction and training is given to those employees who are liable to be exposed to asbestos during the course of their work.

All workers who are liable to disturb asbestos during their normal work should be trained so that they can recognise asbestos containing materials and know what to do if they come across them. The training needs to be appropriate for the work and the roles undertaken by individuals.

There are three types of asbestos training:

- Awareness training
- Training for work with asbestos that does not require a licence from HSE
- Training for asbestos work that does require a licence from HSE.

Asbestos Awareness Training

This is required for those persons who are liable to disturb asbestos whilst carrying out their normal everyday work, or who may influence how work is carried out. This includes, for example the following:

- Engineers (CCTV, Alarms)
- Surveyors
- Security Guarding Staff
- Sales Staff

This is not an exhaustive list.

Asbestos awareness training must include the following topics:

- The properties of asbestos and its effects on health
- The types, uses and likely occurrence of asbestos and ACMs in buildings and plant
- The general procedures to be followed to deal with an emergency
- How to avoid the risks from asbestos.

All information, instruction and training given should include an appropriate level of detail, be suitable to the work being done, and use written materials, oral presentation and practical demonstration as necessary.

In order to meet the requirements of Regulation 10 a competent member of staff needs to run through a training session / toolbox talk with the members of staff and a signed and dated copy of the talk maintained in personnel / training files.

All sites that Smartwatch work on are as sub-contractors and the main Contractor has an Asbestos Awareness Policy and Method Statement. All Smartwatch Staff are inducted by the main Contractor to their Method Statement. No works are carried out by Smartwatch employees and are controlled by the main Contractor. If, however Asbestos was discovered by a Smartwatch employee the employee would stop work and report it immediately to the main Contractor Site Manager.

Signed:

Position: Managing Director



Name: Neil Jones

Date 31/07/2025

To ensure compliance with Regulation 10 of CAR 2012, Smartwatch Solutions maintains detailed records of all asbestos awareness training sessions and toolbox talks. These records include the date of the session, the name of the trainer, the list of attendees, and the topics covered. All documentation is stored in the personnel and training files and is available for inspection upon request.

Recordkeeping of Training and Toolbox Talks

In accordance with the Control of Asbestos Regulations (CAR) 2012, all buildings constructed or refurbished before the year 2000 must have an asbestos survey conducted. A management plan must be in place to ensure that any asbestos-containing materials (ACMs) are properly managed and monitored. This includes maintaining an up-to-date asbestos register and ensuring that all relevant personnel are aware of the presence and condition of ACMs.

Asbestos Surveys and Management Plans