

Health and Safety Statement



Smartwatch Solutions provides Static Guard, Mobile Patrol, Alarm Response and Keyholding, Virtual Guard, CCTV and Access Systems & Services to a wide range of Organisations.

To ensure, so far as is reasonably practicable, the health, safety and welfare of our Employees while they are at work and of others who may be affected by our undertakings, and to comply with all the relevant legislation, obligations, clients requirements and ISO 45001.

To ensure the principles of health and safety are clearly understood throughout Smartwatch Solutions, we will be committed to:

- ensuring that there are Financial provisions in place for the effective planning, development and review of this health and safety policy;
- ensuring that appropriate systems are developed and maintained for the effective communication of health and safety matters throughout the Company;
- protecting the safety and health of all Employees of the Company by preventing work-related injuries, ill health, disease and incidents;
- complying with relevant health and safety laws and regulations, voluntary programmes, collective agreements on health and safety and other requirements to which the Company subscribes;
- ensuring that Employees and their representatives are consulted and encouraged to participate actively in all elements of the occupational health and safety management system;
- Continually improving the performance of the Health and Safety Management System; through setting and monitoring of safety objectives.
- provide the necessary information, instruction and training to Employees and others, including temporary Employees to ensure their competence with respect to health and safety;
- Devote the necessary resources in the form of finance, equipment, personnel and time to ensure the health and safety of Employees. Expert help will be sought where the necessary skills are not available within the Company;
- Liaise and work with all necessary persons to ensure health and safety, and will also ensure that adequate arrangements are also in place for ensuring the health and safety of visitors.

We will take all reasonable steps to implement, monitor and maintain safe plant, substances, equipment, working environments and working practices within Company. We will continuously improve our management systems, in order to protect Employees and others from risks to their health, safety and welfare whilst engaged in work related activities of the Company.

Signed:

Position: Managing Director

A handwritten signature in black ink, appearing to read "N. Jones", is positioned below the "Signed:" label.

Name: Neil Jones

Date 31/07/2025

Health and Safety Statement

